



World Agroforestry Centre
TRANSFORMING LIVES AND LANDSCAPES

08 January 2004

TO WHOM IT MAY CONCERN

CERTIFICATE OF SERVICE

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| 1. | NAME OF EMPLOYEE: | DR. THOMAS ROBERT GUMBRICHT |
| 2. | DATE ENGAGED: | 01 SEPTMBER 2002 |
| 3. | DESIGNATION: | HYDROLOGIST |
| 4. | DUTY STATION: | ENTEBBE, UGANDA |
| 5. | DATE EMPLOYMENT CEASED: | 31 JANUARY 2004 |

George Muiruri

Human Resources Officer/Team Leader